



PRIDESYS HR MANAGEMENT

Your Employee or Manpower is the ultimate strength of your organization. Your business goal and success depends on them. That's why you need to ensure a flawless human resources management system, starting from recruitment to final settlement. Pridesys HR Management System is perfect match for your need of flawless Human Resource Management. It's offering you a full picture of your HR activities within a click of mouse.

ADVANTAGES

- ✔ 360° Visibility- Recruitment to Retirement.
- ✔ Increase the ability to hire, retain and empower the best people.
- ✔ Increase Employee Satisfaction, Ensure loyalty and transparency.
- ✔ Reduce Duplication of Efforts, which minimize the workload.
- ✔ Align Human Capitals with Strategic goals. Industry Specified HR solution.
- ✔ Ensure Employee Participation from every level of the organization.
- ✔ Secured and Improves Data sharing across the organization.
- ✔ Review the Past Scenario, Control Present and Forecast the Future.
- ✔ Reduce Operational and overhead costs, which ultimately Reduce TCO.
- ✔ Allow Integration with Pridesys ERP

PRIDESYS HR MANAGEMENT

- Multi-company financial accounting with fully integrated and multi-location inventory, sales, purchasing and manufacturing.
- Access in a local network, or via internet. Web client fast enough for GPRS/EDGE modem connections.
- Clients can use Windows, Linux, Mac & Android operating systems.

Payroll

Rules Setup
Maintain Pay Slips/Sheets.
Employee Wise Payroll
Loan/Advance
Assign OT
Special Allowance Deduction
Salary Process
Salary Adjustment
Employee Salary Processing
Employee Monthly Salary Report
Employee Pay Scale and Increment Information
Employee leaves info and salary adjustment.
Over Time Adjustment
Payroll Element Setup

Training Management

Training Setup
Training Institute Selection
Training Information
Training Schedule Maintain
Training Participant

Personal Directory

Organogram
Employee Data Management
Transfer/Promotion
Increment
Vehicle Management
Transport Route Setup

Final Settlement

Final Settlement Rule
Final Settlement Statement

Disciplinary Management

Warning
Increment Held
Suspension
Show Cause

Recruitment

Vacancy Requisition
Announcing Vacancies
Requisition Approval
Recruitment Allocation
Applicant Data Management
C.V Bank
Schedule for Interview
Interview Result

Time Attendance

Time and Shift Define
Employee Roster Policy setup
Roster Procedure
Monitor and Approval
Attendance Tracker
Updated Roster Status
Manual OT Adjustment
Biometric Integration

Leave Management

Policy Setup.
Application, Apply and Approval
Allocate Leave (Half day/Full day)
Leave Time Reference
Maternity Leave Process
Leave History

Welfare Fund

Nature
Chart of Account
Policy Setup
Period
Bank Information
General Information
Financial Statement
Loan Policy
Account Voucher
Profit Distribution
Loan Issue
Final Settlement
Contribution
Distribution
Apply and Approval
Benefit Rule Setup
Welfare Benefit

Provident Fund

Nature
Chart of Account
Provident Fund Rule Setup
PF Calculation
Period Setup
Financial Statement
PF Ledger Maintain
Profit Distribution
Loan Issues
Final Settlement
Contribution
Distribution
Apply and Approval

Appraisal Management

Question Setup
Form Setup
Create Assignment
Assignment Allocation
Final Rating

